Annexure I

Re Sustainability Limited
CSR Annual Action Plan for the Financial Year 2025-26

Re Sustainability Limited ('the Company') has formulated this Annual Action Plan for undertaking CSR activities during the Financial Year 2024-25 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended from time to time) and CSR Policy of the Company.

	(1)	(2)
S. No.	**Areas/Subjects specified under Schedule VII of the Companies Act, 2013**	**Particulars of CSR projects or programmes**
1.	**Clause (i) of Schedule VII: Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation**	Providing drinking water facility through RO water plants & Installation of bore wells
		Setting up of medical camps for community through Mobile Medical Unit (Project – Health On Wheels)
		Infra support to Government Hospitals
2.	**Clause (ii) of Schedule VII: Promoting Education**	Placement linked residential training programs to the unemployed youth
		Renovation/construction of school Buildings, Toilets, Computer labs, Spoken English classes and other support to government schools
3.	**Clause (x) of Schedule VII: Rural Development Projects**	Installation of street Lights
4.	**Clause (iv) of Schedule VII: Ensuring environmental sustainability, ecological balance, protection of flora and fauna**	Plantation drives
		Tribal Development Project - Farming in association with NABARD

(3) Manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4:

The CSR projects, will be undertaken through Ramky Foundation (Implementing Agency), which will be implementing the projects and activities as per the above-mentioned Plan.

Ramky Foundation is a registered public trust registered under Section 12A and 80G of the Income Tax Act, 1961, w.e.f Assessment Year 2008-09 and has an established track record of more than three years in undertaking the CSR activities across India.

Unique Registration Number of Ramky Foundation provided by MCA: CSR00004812

During the year, the Company may also undertake certain activities in accordance with the CSR policy and Schedule VII of the Companies Act, 2013 directly on the basis of the requests received by the Company.

(4) Modalities of utilisation of funds and Implementation schedules for the projects

Company shall provide funds to Ramky Foundation as per the requirements for the projects mentioned above. Ramky Foundation will further utilize the funds to make payments to respective vendors/

contractors as per their agreements/ norms of the MOU/Quotation provided by the contractors, vendors or other service providers for implementation of the projects as mentioned in this plan.

Ramky Foundation will maintain the payment receipts/invoices/proofs for every expenditure made for the purpose of CSR activities.

The projects/ activities shall commence immediately on the receipt of funds. The Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities, however, basis the request received the activities may be undertaken on PAN India basis. Except the long-term projects, the Projects as stated above shall be implemented on or before 31st March 2025.

Further, the Company may also make direct expense on the requests received from the local area of operations.

(5) Monitoring and reporting mechanism for the projects

The monitoring of the projects will be done internally by the CHRO/ the authorized representatives of the Company. External/third party consultants will be appointed for the monitoring and evaluation, as may be decided in accordance with the mechanism prescribed under CSR Policy of the Company.

(6) **Details of need and impact assessment, if any, for the projects undertaken by the company:**

Since the average CSR obligation in the three immediately preceding financial years is less than Rs. 10 Crores, the provisions relating to the impact assessment under sub rule 3 of Rule 8 are not applicable to the Company.

The Annual Action Plan of the Company is recommended by the CSR committee and approved by the Board of Directors in their respective meetings. Further, in case there may be any changes in the requests received by the Company during the year for various other social activities, the Chief Human Resource Office is authorized to undertake such activities.