# OCCUPATIONAL HEALTH AND SAFETY POLICY

Re Sustainability Limited (Re) is dedicated to ensuring the health and safety of all individuals associated with its operations, including employees, contractors, visitors, and workers under its supervision. This Occupational Health and Safety (OHS) Policy outlines ReSL's commitment to adhering to international standards, regulations, and best practices in order to maintain a safe and healthy working environment.

To demonstrate the above commitment, the executive management oversees the implementation of this **'OHS policy'**, which is applicable to all Re's operations, and encompasses the following:

- Comply with relevant national and international OHS standards and regulations. Implement and maintain **ISO 45001:2018** standard in all operating sites.
- Continually improve OHS management system through regular review and assessment of safety performance, hazard identification, risk elimination, and implementation of effective preventive measures.
- Develop action plans to eliminate hazards and mitigate risks promptly and integrate these plans into the overall management system for effective and timely implementation.
- Engage workers in matters concerning OHS through training and development. Conduct regular training sessions to enhance awareness and understanding, promoting a safety culture throughout the organization.
- Establish quantitative targets to measure and improve OHS performance metrics. Review targets periodically for effective alignment with ReSL's commitment to creating a safe and healthy workplace.
- Pursue utilization of modern technology and digital tools to enhance safety performance across our operations.

